



## Publication of Executive Pay 2023

### Gross Annual Salaries of £100,000 or more

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In accordance with the Academies Financial Handbook 2023, the trust must publish on its website, an extract from the disclosure in its financial statements for the previous year ended 31 August.

This needs to be in a separate readily accessible form that details the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The extract below is from the audited year-end accounts for the year ended 31 August 2023 compared to August 2022 – these exclude employer pension contributions.

<i>Band</i>	<i>2023 No.</i>	<i>2022 No.</i>
£100,000 - £110,000	2	3
£110,001 - £120,000	2	2
£120,001 - £130,000	1	
£130,001 - £140,000	1	
£140,001 - £150,000		1
£150,001 - £160,000		
£160,001 - £170,000		

**Disclosure includes employer pension contributions:**

<i>Band</i>	<i>2023 No.</i>	<i>2022 No.</i>
£100,000 - £110,000	4	3
£110,001 - £120,000	1	1
£120,001 - £130,000	1	2
£130,001 - £140,000	1	3
£140,001 - £150,000	3	1
£150,001 - £160,000	-	
£160,001 - £170,000	1	