

PUBLIC SECTOR APPRENTICESHIP TARGET REPORT 2023-2024



Summary

Summit Learning Trust aims to deliver exceptional education to children and young people in the West Midlands, enabling them all to have successful, happy lives and make a positive impact on their communities. To make this happen we aim to attract, recruit, develop and retain a skilled and engaged workforce. High quality professional learning is fundamental to this aim and we actively consider apprenticeships for both new recruits and as part of career progression for existing staff members to.

There is no longer a public sector apprenticeship target, but we continue to collect, report, and review our data on our apprenticeship activity. Summit Learning Trust is required to report our data to the DfE annually as a public sector employer with over 250 employees.

Reporting Period - 1st April 2023 to 31st March 2024

The data calculations relating to Summit Learning Trust are provided below:

A	The number of employees whose employment began in the reporting period	180
B	The number of apprentices who began to work for the Trust in the period from 1st April 2023 to 31 March 2024. This includes employees who were already working for the Trust before beginning their apprenticeship, as well as new apprentice hires	10
C	The number of employees who were employed at 31 March 2024	896
D	The number of apprentices who were employed at 31 March 2024	14
E	The number of apprentices that started during the period as a percentage of total number of employees starting during the period (B/A x 100)	5.56%
F	The number of apprentices employed at 31 March 2024 over total employees at the same date. (D/C x 100)	1.56%
G	The number of apprentices who were employed at 31 March 2023	12